

South Lane Wheels

Meeting called to order on May 24th 2011 at: 12:08 pm

In Attendance: Russ Owens, Joe Raade, Suzanne Huebner, Sharon VanGorder, Susan Ordonez.

Advisors to the board; Aaron Shumway, Teresa Taylor and Howard Schesser.

Visitors: Iva Pfeifer, Mary Anne McMurren, and George Potter, potential board members.

Introductions and announcements; George Potter and Mary Anne McMurren both submitted applications for board membership, Iva Pfeifer is still considering .

Approval of minutes; Russ moved to approve the minutes of the last meeting with one typo correction on item 6B. Joe seconded and all approved .

Executive committee report; We have two people that have submitted applications for board membership, George Potter and Mary Anne McMurren.

Finance committee report; Ruth mentioned that she would cover this topic along with her budget proposal later in the meeting.

Fund raising committee report; Russ reported on progress with the upcoming car show in August. George Potter has agreed to help with the car show and Valerie will remain on the fund raising committee. Joe asked about South Lane Wheels presence at Bohemia Mining days and Ruth stated that she is in discussions with the Chamber of Commerce about sharing a booth with them as we have previously.

Governance committee report; Ruth observed that the employees handbook as written has no provision to limit the amount of accrued vacation time that employees can take. She recommended that a mechanism be adopted so that 4 weeks of accrued vacation time cannot be taken all at once as this would put a strain on operations of the organization.

A suggestion was made that vacation time must be used in a specified time frame to prevent excessive accumulation. A discussion of this topic was had and some possibilities were put forward such as ; 1. Limiting accrual of vacation time to 120 hours then vacation time must be used. 2. Possibly cashing out employees vacation time over a certain amount (Not a popular option as the organizations cash outlay is already allocated.) 3. Providing a mechanism where vacation time can be donated back to the organization. We agreed to revisit this issue.

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Ruth reported on her attendance at the Home Show and mentioned our lack of promotional material but overall it was a positive experience and a worthwhile use of time.

Approval of new board members; Joe moved to accept George Potter and Mary Anne McMurren as new board members. A discussion was had regarding the applicants and it was generally agreed that both candidates would make stellar additions to the board. Suzanne seconded and all approved.

Budget proposal; Ruth presented the 2011-2012 budget for preview and a discussion of line items was had.

Sharon mentioned that her term expires at the end of June and that elections for new officers must be made.

Executive Session

The Executive Director review was discussed with Ruth. Joe Raade presented the results of the staff input on the Executive Director evaluation. There were 5 areas that Ruth was commended for and 6 areas of suggested improvement and all points were discussed

Russ moved to accept the Executive Director review as written and the comments from the Executive Director as acceptable explanations for issues as noted in the Executive Director review. Joe Seconded and all approved.

Adjourned at: 1:47 pm